

Model Ceremony—Installation of Academic Dean

1. Greetings

1.1 It is my pleasure to participate in these ceremonies today.

1.2 As [*identify yourself and your position*], my hope is that [*school name*] will develop its academic.

1.3 Today [*name of institution*] is taking an important step in that direction as it appoints a new Academic Dean to oversee its academic programs.

1.3.1 [*Name of candidate*] comes to us with broad experience gained during her studies in Europe and the United States.

1.3.2 He/She has already initiated efforts at improving the academic excellence of the instruction and studies of [*institution*].

2. Description of Duties

2.1 An Academic Dean plays a key role in the administration and leadership of a Bible college.

2.2 The Dean must plan for the future in a way that assures the constant development of the school's academic programs.

2.3 This requires attention to such concerns as curriculum planning, faculty development, and library expansion.

2.3.1 In the area of curriculum planning, the Academic Dean conducts ongoing examination of the courses offered, adjusting the course offerings or contents as it becomes necessary to assure that the school fulfills the goals and missions set forth by its administrative board and officers.

2.3.2 In the area of faculty development, the Academic Dean works to assure that the school obtains and retains a high-quality faculty.

2.3.2.1 That requires the recruitment of faculty to teach both as resident and visiting instructors.

2.3.2.2 It requires the supervision of faculty work so that their printed materials and classroom instruction meets expected standards of excellence.

2.3.2.3 It requires the organization of opportunities for the faculty members to develop their abilities to their highest levels. Often this will involve the following duties:

2.3.2.3.1 Scheduling special seminars for the teachers.

2.3.2.3.2 Encouraging their involvement in professional and academic organizations.

2.3.2.3.3 Facilitating their ongoing academic studies.

3. Charge

3.1 Church Growth

3.1.1 The Bible Institute is the cradle of church growth:

3.1.1.1 It is the place where church planters receive their training to start new congregations and pastor new churches.

3.1.1.2 It is the place where pastoral shepherds receive their training to shepherd the flock of God.

3.1.2 [*Name of new Dean*], I charge you with the responsibility develop academic programs that encourage the development of pastoral ministry throughout [*Country*].

3.2 Doctrinal Purity

3.2.1 The Bible college is the chief agency for doctrinal development in the church.

3.2.1.1 It is the place where pastors receive the doctrinal training upon which they will base a lifetime of preaching and teaching.

3.2.1.2 It is the place toward which the church looks when doctrinal issues arise that require investigation.

3.2.2 [*Name of candidate*],

3.2.2.1 I charge you with the responsibility to develop an academic program that will train pastors who preach sound doctrine.

3.2.2.2 I charge you with the responsibility to develop a faculty that will develop and defend sound doctrine in the [*country*] church.

4. Vow of Commitment

4.1 I have given a brief description of the duties and obligations of an Academic Dean at a school for ministerial training.

4.2 [*Name of candidate*], I am going to ask you to respond with the words "I do" to the following vow of commitment if you agree to accept the duties as Academic Dean of [*school*]:

4.2.1 As God enables you, will you work with the Board and Administration of the [*school name*] to recruit and develop a faculty who will teach sound doctrine in classroom lectures and written materials?

4.2.2 As God enables you, will you work to the best of your ability to develop academic programs that encourage the development of pastoral ministry throughout [*country*]?

4.2.3 As God enables you, will you work and plan so that [*school name*] trains pas-

tors who will preach and teach sound doctrine?

4.3 Upon your vows of commitment to fulfill the office:

4.3.1 I hereby install you as Academic Dean of [*school name*].

4.3.2 Furthermore, I promise you every help possible to assure your success in this work.

5. Prayer

5.1 Now we want to ask the Lord's blessings on your appointment and seek his guidance and wisdom for you.

5.2 I want to invite President [*name*] and Vice President [*name*] to join me as we pray over this appointment.

5.3 Will you all rise as [*name of person appointed to lead prayer*] leads us in this prayer?